

# We've Been Changing Lives For Almost 30 Years

Join The Movement Born To Change Lives With Innovative Products  
And An Unparalleled Business Opportunity



Saba Unilevel Compensation Plan

**saba**<sup>™</sup>  
for you. for life.

# Saba Has Provided Health And Wealth Solutions For Almost Three Decades

With Saba, you can work towards a better lifestyle that incorporates health, freedom and wealth. Our innovative products help you and others get healthy, and our proven business opportunity gives you options for unlimited freedom. Saba has proven for almost 30 years that you can mold a career around your family by sharing and selling our products. You can participate in the Saba financial rewards program at any level you wish. You decide whether you want to create a part-time income through retail sales or build a full-time business.

## Solutions That Help People Make Healthier Lifestyle Choices:

- 🌿 Weight Loss Solutions
- 🌿 Energy Solutions
- 🌿 Lifestyle Nutrition
- 🌿 Healthy Aging Solutions
- 🌿 Cosmetics & Body Care

Be part of the great Saba Global Family changing lives in 14 countries and growing

- |               |                  |
|---------------|------------------|
| United States | + Luxembourg     |
| + Belgium     | + Netherlands    |
| + Canada      | + Norway         |
| + Denmark     | + Portugal       |
| + France      | + Spain          |
| + Germany     | + Sweden         |
| + Italy       | + United Kingdom |

## A Revolutionary New Approach To Personal Wealth Transformation:

- 🌿 Retail Sales Profits
- 🌿 2 & Free Products
- 🌿 33% Fast Start Commissions
- 🌿 Fast Start Matching Bonus
- 🌿 Fast Start Unilevel Team Bonus
- 🌿 Unilevel Commissions
- 🌿 Unilevel Matching Bonus
- 🌿 Saba Star Bonus
- 🌿 Saba Rising Star Bonus
- 🌿 Saba Super Star Bonus
- 🌿 Car or Cash Bonus
- 🌿 Top Sales Bonus
- 🌿 Cash Bonus for iPad Mini
- 🌿 Leader Recognition
- 🌿 Saba Lifestyle Bonus
- 🌿 Saba Events and Training



### YOU COULD WIN:

- SABA LIFESTYLE BONUS
- IPAD MINI CASH BONUS
- CAR AND CASH BONUS



GET CASH AND BONUSES SELLING SOME OF THE BEST PRODUCTS IN THE WORLD

### Saba Lifestyle Pro Nutrition Shake



**MULTIPLY YOUR SUCCESS ONE SIMPLE STEP AT A TIME WITH SABA**

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# THE SABA COMPENSATION PLAN

The Saba Compensation Plan is a easy-to-follow, simple-to-build program. Saba allows you to earn money in many different ways. From up-front profits to long-term residual income, Saba offers something for everyone. Whether you're new to network marketing or an experienced networker, Saba truly is for you, for life.

## GETTING STARTED QUICK FACTS

**ENROLL AS A SABA ASSOCIATE:** You can enroll today as a Saba Associate for free. When you become an Associate and activate your account, you will receive full access to the Saba back office information and a free marketing website. When you encounter someone who wants to become a Preferred Customer or a Saba Associate, you can enroll them through this marketing website or by calling customer service.

**BECOMING COMMISSION QUALIFIED:** In order to start earning your commissions on your Saba business, you need to be Commission Qualified. You can be eligible to be commission qualified by simple selling a Product Pack. There are no other requirements. Commission is earned and accrued until your commission check is \$20.00 or more. Any commission amount that is equal to or over \$20.00 is paid out on a weekly basis.

**ENROLLER:** When you introduce a new person to Saba and sign them up, you become their personal Enroller. Your Enroller is the person who introduced you to Saba.

**ACTIVE ASSOCIATE:** An Active Associate is defined as an Associate with a monthly sale of product (no min. required)

**AUTO-SHIP:** An Auto-ship is a recurring monthly order that you can choose to have delivered to you each month, saving you the trouble of having to call in or go online to reorder.

**PREFERRED CUSTOMER (PC):** PC is defined as a customer that enrolls in the Saba program to purchase products at wholesale prices. A PC is not qualified to receive commissions. Every PC has the option in its sole discretion to upgrade to an Associate.

**QUALIFIED VOLUME (QV):** QV volume is the assigned value of a product for the purpose of qualification and calculations of Fast Start Bonuses for Associates. For the purposes of calculating QV pay rank, no more than 50% can be derived from one leg.

**COMMISSIONABLE VOLUME (CV):** CV is defined as up to 80% of the wholesale price of Saba product sales. CV is assigned to calculate Unilevel Bonuses.

**COMMISSION ROLL-UP:** When an Associate is not eligible to receive commission (Inactive Associate), all eligible commission that otherwise would have been earned by such Associate are rolled-up to the next eligible upline Associate to make sure every commission qualified dollar is paid out each week.

## WAYS TO EARN MONEY WITH SABA

- 1. RETAIL PROFIT** Purchase Saba's products at the wholesale prices and sell at the retail prices.
- 2. FAST START COMMISSIONS** As an active Associate, you can earn Fast Start Commissions (33% of QV) on sales of each product pack purchased by new Associates and customers.
- 3. FAST START MATCHING BONUSES** Earn Matching Bonus on Fast Start commissions every time your personally enrolled Associate sells a new Associate or customer a product pack.
- 4. FAST START UNILEVEL TEAM BONUSES** Earn Fast Start Unilevel Team Bonus on all sales made to New Associates and customers on your UniLevel Team.
- 5. UNILEVEL COMMISSIONS** Earn on monthly reorders or auto-ships and recurring transactions on your team.
- 6. UNILEVEL MATCHING BONUSES** Earn matching bonuses on income amount generated from levels 1 to 7.
- 7. SABA STAR BONUSES** Earn cash bonuses for growing your business at every stage.
- 8. TOP SALES POOL BONUS** 1% of the Saba total products sales volume will be paid out on a pro-rata basis to all qualified Saba Associates.
- 9. CASH BONUS FOR IPAD MINI** Reach 2,500 QV in your first 30 days as a Saba Associate and we'll apply a \$300 bonus to your check for an iPad mini to help you build your business.
- 10. REFER 2, GET YOURS FREE** Anytime a Preferred Customer (PC) refers a new PC or New Saba Associate to make a purchase of any product or product pack, they will receive a Saba Credit equal to 50% of the product QV or the enrollment pack QV (excluding shipping and tax). PCs can use the credits to pay for orders, reorders and Auto-ships.
- 11. SABA LEADERSHIP CAR OR CASH BONUS** Saba offers you one of the easiest ways to earn a car bonus between \$400 and \$800 per month towards a white or black, BMW, Mercedes, or Lexus purchase or lease payment.
- 12. PLUS CASH CONTESTS, TRIPS, AWARDS, RECOGNITION AND MUCH MORE!** Saba awards cash prizes, trips, and gives recognition to qualified Associates each year. You could enjoy trips to places such as: Aruba, Bahamas, Dominican Republic and other awesome places.

IT IS ILLEGAL FOR AN ASSOCIATE TO PARTICIPATE IN A TRADING SCHEME TO PERSUADE ANYONE TO MAKE A PAYMENT BY PROMISING BENEFITS FROM GETTING OTHERS TO JOIN A SCHEME. DO NOT BE MISLEAD BY CLAIMS THAT HIGH EARNINGS ARE EASILY ACHIEVED.

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# SABA UNILEVEL PAYMENT

Note: The Saba New Cloud System will use dynamic compression from as many levels down as need to achieve the full seven levels of active Distributors to maximize your commissions.

Paid Rank Requirements	Associate	Senior Associate	Director	Bronze Director	Silver Director	Gold Director	Platinum Director	Executive Platinum
Minimum QV Required / Month <sup>†</sup>	A Product Sale	\$2,500	\$5,000	\$7,500	\$12,500	\$25,000	\$50,000	\$100,000
Minimum Monthly QV	No Min. Required	100	100	100	100	100	100	100
# of Personally Enrolled, Active	None	2	4	4	4	4	4	4

Fast Start Commissions (QV) On First Sale to New Associates or Customers (PAID WEEKLY)	Associate	Senior Associate	Director	Bronze Director	Silver Director	Gold Director	Platinum Director	Executive Platinum
	33%	33%	33%	33%	33%	33%	33%	33%

- As an active Associate, you can earn Fast Start Commissions (33% of QV) on sales of each product pack purchased by new Associates and customers.

Fast Start Matching Bonus (QV) On First Sale to New Associates or Customers made by your Personally Enrolled Associates (PAID WEEKLY)	Associate	Senior Associate	Director	Bronze Director	Silver Director	Gold Director	Platinum Director	Executive Platinum
	0%	0%	0%	5%	8%	10%	15%	20%

- Earn Matching Bonus on Fast Start commissions every time your personally enrolled Associate sells a new Associate or customer a product pack.
- Example: If you have a Pay Rank of Executive Platinum and your personally enrolled Associate has just earned \$1,000 in Fast Start Commissions, you would earn a \$200 Fast Start Matching Bonus (\$1,000 x 20%). The more you enroll, the more potential you have to receive matching bonuses.*

Fast Start Unilevel Team Bonus (QV) On First Sale to New Associates or Customers (PAID WEEKLY)	Associate	Senior Associate	Director	Bronze Director	Silver Director	Gold Director	Platinum Director	Executive Platinum
	10%	10%	10%	10%	10%	10%	10%	10%

- Earn Fast Start Unilevel Team Bonus on all sales made to New Associates and customers on your UniLevel Team. You will receive a share of 10% on the QV on each new sale which will be paid based on your Pay Rank and Generation Level.
- Example: If you have a Pay Rank of Associate and you have one sale of \$10,000.00 from a UniLevel team member in Level 3, you will receive \$50 [\$10,000 x 10% x 5%].*

Unilevel Commissions Monthly Reorder or Auto-Ship/ Recurring Transactions on Team (PAID WEEKLY)	Associate	Senior Associate	Director	Bronze Director	Silver Director	Gold Director	Platinum Director	Executive Platinum
Level 1	15%	15%	15%	15%	15%	15%	15%	15%
Level 2	5%	5%	5%	5%	5%	5%	5%	5%
Level 3	5%	5%	5%	5%	5%	5%	5%	5%
Level 4		5%	5%	5%	5%	5%	5%	5%
Level 5			5%	5%	5%	5%	5%	5%
Level 6							5%	5%
Level 7								5%

- Unilevel Commissions (Paid Weekly)
- Unilevel Commissions are the heart of your lifetime residual income! Build a solid Associate and customer base and receive commissions each week from recurring product orders or re-orders generated in your organization down to seven (7) levels deep.
- Must Maintain qualification status to be eligible to earn Unilevel Commissions. \*\*

Unilevel Matching Bonus Matching on Income Amount Generated from Levels 1 to 7 (PAID WEEKLY)	Associate	Senior Associate	Director	Bronze Director	Silver Director	Gold Director	Platinum Director	Executive Platinum
Level 1		10%	10%	10%	10%	10%	10%	10%
Level 2				10%	10%	10%	10%	10%
Level 3					10%	10%	10%	10%
Level 4						10%	10%	10%
Level 5								10%

- UniLevel Matching Bonus (Paid Weekly)
- Earn Matching Bonuses of up to 50% on the Unilevel Commissions of your team. Matching bonuses encourage Associates to mentor and help develop Associates deep within their marketing organization.
- Must maintain qualification status to be eligible to earn monthly bonus.

<sup>†</sup>First time product orders and product packs are not included in Unilevel Commissions. Your paid rank will determine how many levels deep you will earn.

<sup>‡</sup>For the purposes of calculating QV pay rank, no more than 50% can be derived from one leg.



# PROMOTIONS, QUALIFICATIONS AND INCENTIVES

## ASSOCIATE

- Have a monthly purchase - no minimum required
- Associates earn Fast Start Bonuses
- Earn 3 Generations Unilevel Bonus

## SENIOR ASSOCIATE

- Have a personal minimum monthly QV of \$100
- Must have 2 personally enrolled, active Associates
- Senior Associates earn Fast Start Bonuses
- Must have \$2,500 qualifying volume (QV)<sup>††</sup>
- Earn 4 Generations Unilevel Bonus
- Earn 1 Generation Unilevel Matching Bonus

## DIRECTOR

- Have a personal minimum monthly QV of \$100
- Must have 4 personally enrolled, active Associates
- Directors earn Fast Start Bonuses
- Have \$5,000 QV<sup>††</sup>
- Earn 5 Generations Unilevel Bonus
- Earn 1 Generation Unilevel Matching Bonus

## BRONZE DIRECTOR

- Have a personal minimum monthly QV of \$100
- Have 4 personally enrolled, active Associates
- Have \$7,500 QV<sup>††</sup>
- Bronze Directors earn Fast Start Bonuses
- Earn 5% Fast Start Matching Bonuses on first sale to New Associates or Customers made by your personally enrolled Associates
- Earn 5 Generations Unilevel Bonus
- Earn 2 Generation Unilevel Matching Bonus

## SILVER DIRECTOR

- Have a personal minimum monthly QV of \$100
- Have 4 personally enrolled, active Associates
- Have \$12,500 QV<sup>††</sup>
- Silver Directors earn Fast Start Bonuses
- Earn 8% Fast Start Matching Bonuses on first sale to New Associates or Customers made by your personally enrolled Associates
- Earn 5 Generations Unilevel Bonus
- Earn 3 Generations Unilevel Matching Bonus

## GOLD DIRECTOR

- Have personal minimum monthly QV of \$100
- Must have 4 personally enrolled, active Associates
- Have \$25,000 QV<sup>††</sup>
- Gold Directors earn Fast Start Bonuses
- Earn 10% Fast Start Matching Bonuses on first sale to New Associates or Customers made by your personally enrolled Associates
- Earn 5 Generations Unilevel Bonus
- Earn 4 Generations Unilevel Matching Bonus

## PLATINUM DIRECTOR

- Have a personal minimum monthly QV of \$100
- Have 4 personally enrolled, active Associates
- Have \$50,000 in QV<sup>††</sup>
- Platinum Directors earn Fast Start Bonuses
- Earn 15% Fast Start Matching Bonuses on first sale to New Associates or Customers made by your personally enrolled Associates
- Earn 6 Generations Unilevel Bonus
- Earn 4 Generations Unilevel Matching Bonus

## EXECUTIVE PLATINUM

- Have a personal minimum monthly QV of \$100
- Have 4 personally enrolled, active Associates
- Have \$100,000 QV<sup>††</sup>
- Executive Platinum Directors earn Fast Start Bonuses
- Earn 20% Fast Start Matching Bonuses on first sale to New Associates or Customers made by your personally enrolled Associates
- Earn 7 Generations Unilevel Bonus
- Earn 5 Generations Unilevel Matching Bonus

**SABA PROVIDES DISTRIBUTORS THE FREEDOM TO GROW THEIR OWN BUSINESSES, BUILD THEIR OWN TEAMS, AND REACH UNLIMITED POTENTIAL WITH SOME OF THE BEST PRODUCTS ON THE MARKET**

Saba TranZform  
Body Wraps & Cream



Saba Lustré  
Advanced Skin Tightening Cream



Saba Lustré  
3D Fiber Lashes



Saba ACE G2



Saba 60

<sup>††</sup>For the purposes of calculating QV pay rank, no more than 50% can be derived from one leg.

\*These statements have not been evaluated by the Food and Drug Administration. This product is not intended to diagnose, treat, cure, or prevent any disease.

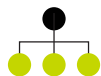
<sup>†</sup>Any personal testimonials and opinions relating to Saba™ and sabaforlife.com are not intended to be medical advice and should not be taken as such. The earnings of Saba Distributors relating to Saba are not necessarily a representation of the income, if any, that a Saba Distributor can or will earn through his or her participation in the Saba Compensation Plan. Any figures should not be considered guarantees or projections of your actual earnings or profits. A person can become a distributor with Saba and do very well financially marketing our product line; however, they could also not earn any income at all. A Saba Distributor's success depends upon and requires successful sales efforts, hard work, dedication, determination, leadership and teamwork. Please understand there are no financial guarantees.

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# SABA STAR BONUSES

## SABA STAR

(1) GET YOUR 3



### REQUIREMENTS:

- Must be qualified as an active Saba Associate
- Must maintain a minimum personal QV of \$100 in product sales
- Sell product packs to 3 new Saba Associates with a gross QV on combined legs of at least \$300
- If you have accomplished this in 14 days of the month, YOU WIN \$75
- If you have accomplished this in 30 days of the month, YOU WIN \$50

Days	QV Points	Cash Bonus
14 days*	\$300	\$75
30 days*	\$300	\$50

### Who Is Eligible: New & Existing Associates

- \*14 or 30 days from day of joining for new Saba Associates or from the 1st day of each month for existing Saba Associates
- Restarts on the 1st day of each month for existing Saba Associates

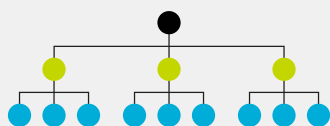


**ALONG THE WAY,  
BY HELPING OTHERS,  
WE HELP OURSELVES**

## SABA RISING STAR

(1) GET YOUR 3

(2) HELP YOUR 3 TO GET 3



### REQUIREMENTS:

- Must be qualified as an active Saba Associate
- Must maintain a minimum personal QV of \$100 in product sales
- Sell three product packs to 3 new Saba Associates with a gross QV on combined legs of no less than \$300 and teach these 3 new Saba Associates to sell product packs to generate a team QV of no less than a QV of \$1,200 on the combined legs.
- If you have accomplished this in 14 days of the month, YOU WIN \$300
- If you have accomplished this in 30 days of the month, YOU WIN \$200
- If you have accomplished this in 60 days, YOU WIN \$100

Days	QV Points	Cash Bonus
14 days*	\$1,200	\$300
30 days*	\$1,200	\$200
60 days*	\$1,200	\$100

### Who Is Eligible: New & Existing Associates

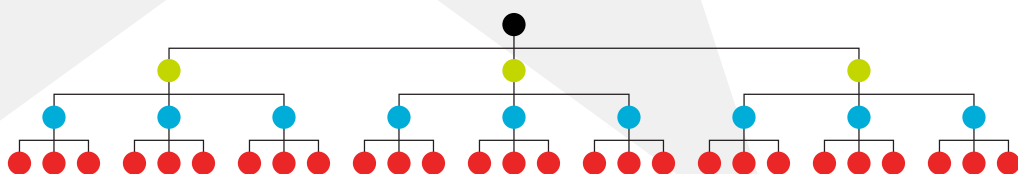
- \*14 or 30 days from day of joining for new Saba Associates or from the 1st day of each month for existing Saba Associates
- Restarts on meeting all of the Saba Rising Star requirements or 60 days from joining Saba as a new Saba Associate.

## SABA SUPER STAR

(1) GET YOUR 3

(2) HELP YOUR 3 TO GET 3

(3) HELP THOSE 9 TO GET 3



### REQUIREMENTS:

- Must be qualified as an active Saba Associate
- Must maintain a minimum personal QV of \$100 in product sales
- Sell three product packs to 3 new Saba Associates with a gross QV on combined legs of no less than \$300 (1st Generation), teach each of those 3 new Saba Associates to sell three product packs (2nd Generation) and then teach each of those 9 new Saba Associates to sell their 3 product packs (3rd Generation) so that you generate a combined QV of no less than \$3,500 from both legs in your team.
- If you have accomplished this in 14 days of the month, YOU WIN \$800
- If you have accomplished this in 30 days of the month, YOU WIN \$500
- If you have accomplished this anytime, YOU WIN \$200

Days	QV Points	Cash Bonus
14 days*	\$3,500	\$800
30 days*	\$3,500	\$500
Anytime*	\$3,500	\$200

### Who Is Eligible:

- New & Existing Saba Associates
- Restarts on meeting all of the Saba Super Star requirements

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# SABA BONUSES

## SABA TOP SALES POOL BONUS

### REQUIREMENTS:

- Get Active and Commission Qualified with a personal minimum monthly QV of \$100.00
- Must have 5 personally enrolled, active Saba Associates or PCs with a minimum 500 pts during the month

**REWARDS:** 1% of the Saba total products sales volume will be paid out on a pro-rata basis to all qualified Saba Associates.

## CASH BONUS FOR IPAD MINI

### REQUIREMENTS:

- Get Active and Commission Qualified with a personal monthly minimum QV of \$100.00
- Must have 4 personally enrolled, active Saba Associates or PCs with a combined \$2,500 QV within 30 days of joining Saba as a Saba Distributor

**REWARDS:** \$300 cash for the purchase of an Apple iPad Mini



## REFER 2, GET YOURS FREE

### The Saba Preferred Customer Referral Program:

Saba now makes it easy for every Preferred Customer (PC) to purchase Saba products. Anytime a PC refers a new Preferred Customer or a new Saba Associate to make a purchase of any products or product packs, they will receive Saba credits equal to fifty percent (50%) of the product QV or the enrollment pack QV (excluding shipping and tax). PCs can use the credits to pay for orders, reorders and Auto-ships.

**EXAMPLE:** John has \$100 Saba credits and his order is \$150, he would pay the remaining \$50, plus any shipping and tax.

### How do Saba Distributors Benefit from this Program?

These transactions will have no CVs or QVs. Saba Associates will not receive any commission from the original PC referred transaction. However, all Auto-ships generated from these referrals will be paid to PC's Enroller and the respective Up-line Enroller as a regular auto-ship transaction.

**EXAMPLE:** Mary, a Saba Associate, enrolled Tom as a PC. Tom referred Jack who signed on as a new Saba Associate to purchase a Saba ACE 60-count bottle for \$40. Tom received a Saba Credit in the amount of \$20 on this referral. When Jack purchases any product as a recurring customer (auto-ship or non-auto-ship), all CV and QV amounts on the recurring orders will pay out commissions as regular recurring transactions.

## SABA LEADERSHIP CAR OR CASH BONUS

Saba now has one of the easiest ways to achieve a car bonus or a travel allowance in the industry to help you with your expenses to train and develop your team! You can earn a car bonus between \$400 and \$800 per month towards a white or black, BMW, Mercedes, or Lexus purchase or lease payment. Qualified Saba Associates may also elect to take a cash bonus if they choose.

### REQUIREMENTS:

- Must be paid as a Gold Director or higher for at least two consecutive months
- Must have a pay rank QV increase in at least one of the two months.

We expect you to actively train and supervise your downline with at least 2 team meetings and 4 conference calls or webinars per month.

Rank	Car Bonus	or	Cash Bonus
Gold Director	\$400		\$360
Platinum Director	\$500		\$450
Executive Director	\$800		\$720

**INCLUDES  
WHITE OR BLACK  
BMW, MERCEDES  
OR LEXUS**



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